

SCHOOL COUNSELOR

Sisters Academy of Baltimore

Sisters Academy of Baltimore is seeking candidates for a full-time position as School Counselor beginning in July 2024. The School Counselor is responsible for all aspects of the comprehensive school counseling program. The School Counselor reports to the Principal and relates to teachers, staff, students, and parents/guardians. The position could include teaching Life Skills.

Responsibilities and Qualifications

The areas of responsibility for the school counselor include the following:

- Identify students' academic and social/emotional needs.
- Identify students in need, assess their level of need, refer to appropriate services, and follow up to monitor student's response to interventions.
- Create a space for students to nurture relationships that will foster trust and respect.
- Provide individual counseling as needed and make recommendations for outside mental health and support when necessary.
- Implement the institutional goals for supporting student wellness, social/emotional learning, and mental health.
- Provide crisis assessment and management for students.
- Consult and collaborate with parents and guardians.
- Meet regularly with the Administrative Team and Care Team to address student concerns and implement a plan of action for students, parents, teachers, and outside professionals.
- Work with teachers, and administrators to address concerns about the academic, social/emotional welfare of students.
- Meet regularly Principal and Assistant Principal to provide student updates.
- Develop, facilitate, and collaborate with teachers on social/emotional learning.
- Facilitate age appropriate group sessions.
- Understand child mandated reporting laws and report to child protective services concerns of child abuse and neglect.
- Promote acceptance and respect for cultural diversity.
- Demonstrate an understanding of cultural differences.
- Participate in school-wide events throughout the year.

- Demonstrate knowledge of restorative practices and trauma-responsive care for students

Ideal candidates should have the following qualifications:

- A Master's degree in school counseling, school guidance, or social work
- At least two years of successful experience at the middle school level

- Experience with urban youth
- Excellent interpersonal skills with demonstrated ability to relate to students, parents and colleagues

About Sisters Academy of Baltimore

Sisters Academy is the only school of its kind in the Baltimore area: a private, faith-based, tuition-free middle school for girls from families from underserved communities. All students admitted to the school receive full scholarships. All (100%) of the graduates of the past four years are in high school and 90% of them are in private or selective public high schools. Almost all (99.5%) of the graduates in our first ten classes have graduated from high school; 90% of our graduates from high school entered college. Founded in 2004, Sisters Academy of Baltimore is sponsored together by the School Sisters of Notre Dame, Sisters of Mercy, Sisters of Notre Dame de Namur, and Sisters of Bon Secours.

The philosophy and vision of Sisters Academy is built on the belief that a strong education at the middle school level can truly transform the life of a child. In the short-term, Sisters Academy enables girls to perform well in middle school, to develop leadership and social skills, and to gain admittance to excellent high schools. The long-term benefit will be a greater chance of succeeding in high school and college and living a full and productive life.

Mission

Sisters Academy of Baltimore, a faith-based community-centered middle school, educates girls of different races, ethnic groups, and religions from families of limited economic means, particularly those in southwest Baltimore. The Academy empowers its students to become agents of transformation in their families, communities, and society. Our vision is that our graduates will be well-educated, self-assured, spiritual, and committed young women who are so needed in our community, our nation, and our world.

For more information about Sisters Academy of Baltimore, visit <https://www.sistersacademy.org>

Application Process

Interested candidates may apply by submitting the following materials:

- A cover letter presenting interest in and qualifications for the position
- A current resume
- The names and contact information of three references

Submit application materials electronically to:

Kaliq Simms, President
Sisters Academy of Baltimore
Phone: 410-242-1212

Send application materials to ksimms@sistersacademy.org For priority consideration, apply by April 19, 2024

Sisters Academy of Baltimore does not discriminate on the basis of race, ethnicity, color, religion, sex, gender identity, marital status, age, disability, handicap, sexual orientation, national origin, genetic information, or any other legally protected classification in any of its educational programs and activities with respect to admission or employment.

January 2024